

Humana Employee Change Form

Please print clearly and fill in each applicable circle.

Group number _____

Proposed Effective Date for change: ____ / ____ / _____

Company name _____ Company city _____ State _____

Employee Information and Changes

Please provide employee information and indicate all applicable employee changes.

Last name _____ First name _____ MI _____ Social Security number _____

- Change Medical benefit/class to:** Benefit number: _____ Class/Division: _____
 - Change or Select Employee Primary Care Physician (HMO and POS only):**
Primary care physician: _____ Physician ID: _____
- Change Dental benefit/class to:** Benefit number: _____ Class/Division: _____
 - Change or Select Employee Primary Care Dentist (applicable to AZ, CA, FL, IL, and TX only):**
Primary dentist: _____ Facility number: _____
- Change Basic Life benefit/class to:** Benefit number: _____ Class/Division: _____
 - Change Basic Life Beneficiary:** Group number: _____
Primary beneficiary name: Last name _____ First name _____ MI _____
Secondary beneficiary name: Last name _____ First name _____ MI _____
 - Change Voluntary Life Beneficiary:** Group number: _____
Primary beneficiary name: Last name _____ First name _____ MI _____
Secondary beneficiary name: Last name _____ First name _____ MI _____
- Change Vision benefit/class to:** Benefit number: _____ Class/Division: _____
- Cancel My Coverage** for the following products:
 - Medical Dental Basic Life Voluntary Life Short-term Income Protection
 - Vision Health Savings Account (HSA) Health Care FSA Dependent Care FSA

Qualifying Event Information

Please indicate the qualifying event date and reason for employee or dependent changes below.

Qualifying event date: ____ / ____ / _____

Reason for change:

- Re-hire
- Marriage
- Spouse terminates employment
- Employer contribution ceases
- Legal separation
- Spouse's employer terminates coverage
- Dependent birth / adoption
- Divorce
- Spouse changes from full-time to part-time employment
- Dependent change to full-time student
- Spouse deceased
- Other: _____

Change Address Information

Address change applies to:

Employee only Employee and all covered dependents

Only for the following dependent (please print full name): Last name _____ First name _____ MI _____

New street address _____ Apt / Suite / PO Box number _____

City _____ State _____ Zip code _____ County _____

Email address _____ Phone number _____

Group Number

Social Security Number

Dependent Changes

Please complete this section for all dependent changes.

1 Last name _____ First name _____ MI _____ Date of birth __/__/____
 Social Security number _____ Gender: Female Male Relationship: Spouse Child Other:
 Dependent status (if applicable): Full-time student Disabled If disabled, indicate reason:
 Add or **Delete** dependent to/from my current plan for the following products: Medical Dental Basic Life
 Voluntary Life Vision
 Change or Select Primary Care Physician (HMO and POS only):
 Primary care physician: _____ Physician ID: _____
 Change or Select DHMO (applicable to AZ, CA, FL, IL, and TX only):
 Primary dentist: _____ Facility number: _____

2 Last name _____ First name _____ MI _____ Date of birth __/__/____
 Social Security number _____ Gender: Female Male Relationship: Spouse Child Other:
 Dependent status (if applicable): Full-time student Disabled If disabled, indicate reason:
 Add or **Delete** dependent to/from my current plan for the following products: Medical Dental Basic Life
 Voluntary Life Vision
 Change or Select Primary Care Physician (HMO and POS only):
 Primary care physician: _____ Physician ID: _____
 Change or Select DHMO (applicable to AZ, CA, FL, IL, and TX only):
 Primary dentist: _____ Facility number: _____

3 Last name _____ First name _____ MI _____ Date of birth __/__/____
 Social Security number _____ Gender: Female Male Relationship: Spouse Child Other:
 Dependent status (if applicable): Full-time student Disabled If disabled, indicate reason:
 Add or **Delete** dependent to/from my current plan for the following products: Medical Dental Basic Life
 Voluntary Life Vision
 Change or Select Primary Care Physician (HMO and POS only):
 Primary care physician: _____ Physician ID: _____
 Change or Select DHMO (applicable to AZ, CA, FL, IL, and TX only):
 Primary dentist: _____ Facility number: _____

4 Last name _____ First name _____ MI _____ Date of birth __/__/____
 Social Security number _____ Gender: Female Male Relationship: Spouse Child Other:
 Dependent status (if applicable): Full-time student Disabled If disabled, indicate reason:
 Add or **Delete** dependent to/from my current plan for the following products: Medical Dental Basic Life
 Voluntary Life Vision
 Change or Select Primary Care Physician (HMO and POS only):
 Primary care physician: _____ Physician ID: _____
 Change or Select DHMO (applicable to AZ, CA, FL, IL, and TX only):
 Primary dentist: _____ Facility number: _____

Signature - please sign below if requesting changes

Employee or legal representative signature: _____ Date: _____

Name and relationship of legal representative: _____